

**Contra Costa County Employees' Retirement Association  
 Compensation for Retirement Purposes  
 September 13, 2023  
 Employer: Bethel Island Municipal Improvement District**

		<b>Legacy Pensionable Compensation Membership (\$31461) BEFORE 1/1/2013</b>	<b>PEPRA Pensionable Compensation (\$7522.34) Membership AFTER 1/1/2013</b>
<b>Pay Code Description</b>	<b>Pay Code</b>	<b>INCLUDED/EXCL</b>	<b>INCLUDED/EXCL</b>
Base Salary (within base pay)	REG	INCLUDED	INCLUDED
Doubletime		EXCL	EXCL
Health Insurance Allowance		INCLUDED	EXCL
Health Insurance in Lieu		EXCL	EXCL
Overtime		EXCL	EXCL
Sick Time (within base pay)		INCLUDED	INCLUDED
Vacation Pay (sale of vacation)	VS	INCLUDED	INCLUDED
Vacation Pay (within base pay)		INCLUDED	INCLUDED
Vacation Payout	VAC	EXCL	EXCL

INC /w Review Type 5 - requires review at the time of retirement.